All State Employees Who Are Part of the Procurement Lifecycle,

Hawaii Revised Statutes §103D-101 states:
All public employees shall conduct and participate in public procurement in an ethical manner. In conducting and participating in procurement, public employees shall

1. Act as a fiduciary and trustee of public moneys;
2. Remain independent from any actual or prospective bidder, offeror, contractor, or business;
3. Act only in the public interest;
4. Abide by the statutes and administrative rules relating to public procurement;
5. Identify and maximize efficiencies in the public procurement process;
6. Encourage economic competition
7. Avoid the appearance of unethical behavior;
8. Avoid social interactions with any actual or prospective bidders during the procurement process;
9. Maintain confidentiality to ensure a fair procurement process;
10. Remain impartial in dealings with any actual or prospective bidders; and
11. Identify and eliminate any conflicts of interest.